

Curriculum Vitae

Surname/First name: FLORICEL SERGHEI

Occupation/position held: Full Professor, Department of Management, École des sciences de la gestion, Université du Québec à Montréal, 320, rue Sainte-Catherine Est, Montréal (Québec) H2X 1L7, Canada, www.uqam.ca



Main activities and responsibilities:

Main research interests include the management and organization of major projects, with regard to complexity and risk; the effectiveness of various forms of development processes, governance frameworks and contracting approaches; artefact symbolism; and the response capacity of project organizations in the face of unexpected events. Another stream of research concerns innovation, with a focus on knowledge production in innovation projects, particularly on the nature and role of external knowledge representations, as well as on sectoral differences in the patterns and dynamics of innovation, and in organizing for innovation as a function of the nature of technical complexities confronting innovation activities.

Research results have been published in three books, as well as in academic journals such as International Journal of Project Management, R&D Management, Research-Technology Management, International Journal of Innovation Management, International Journal of Technology Management, Project Management Journal, Complexity, International Journal of Managing Projects in Business, International Journal of Entrepreneurship and Innovation Management, and the Academy of Management Best Papers Proceedings. Results have also been presented at the most prestigious conferences in the respective fields, such as Academy of Management, EGOS, EURAM, DRUID, ISPIM, IPMA and R&D Management.

Education and training:

1994-2000 Ph.D. in Administration (Montreal Joint Doctoral Program in Administration)
University of Quebec in Montréal (UQAM), Montreal, Canada

1992-1993 Master of Business Administration
University of Quebec in Montreal, Montreal, Canada

1981-1986 Bachelor of Mechanical Engineering
Faculty of Technological Equipment, Constructions Institute, Bucharest, Romania

Selected research projects:

Principal Investigator. "Strategies for project complexity." Social Sciences and Humanities Research Council of Canada (SSHRC-Insight Grants), 2018-2021.

Co-applicant. "An Integrative theory of complex project development." Social Sciences and Humanities Research Council of Canada (SSHRC-Insight Grants), 2018-2022.

Supervisor. "Building and renewing competitive advantage in emerging technological domains: technology startups and innovation communities (student Laichen He)." MITACS Grant, 2019-2020.

Principal Investigator. "Strategy as Dynamic Leverage." Social Sciences and Humanities Research Council of Canada, 2009-2012.

Principal Investigator. "Increasing the response capacity of complex projects: Preparing for the unknown in the planning stage. » Sciences and Humanities Research Council of Canada, 2008-2011.

Principal Investigator. "Refining the knowledge production plan." Project Management Institute, USA., 2008-2009.

Principal Investigator. "Increasing project flexibility: Preparing for the unknown in the concept stage." Project Management Institute, USA. 2008-2009

Principal Investigator. "Diffusion des résultats du programme MINE sur la gestion des projets d'innovation." Social Sciences and Humanities Research Council of Canada (SSHRC-Initiative on the New Economy), 2006-2007.

Principal Investigator. "Knowledge production for innovation". Social Sciences and Humanities Research Council of Canada, 2004-2008

Research Director, "Managing Innovation in the New Economy" (MINE). Social Sciences and Humanities Research Council of Canada (SSHRC-Initiative on the New Economy), 2002-2007.

Membership in Professional Associations (current):

- International Project Management Association (IPMA)
- International Society for Professional Innovation Management (ISPIM – member of scientific committees for annual conferences)

Main courses taught:

- "Project Feasibility," Masters of Project Management, UQAM
- "Organizational and Strategic Dynamics," Joint Doctoral Program in Administration, UQAM
- "Management of Innovation Projects," Joint Doctoral Program in Administration, UQAM

Interacademic Cooperation:

- LUISS University, Rome, Italy (Visiting Professor)
- Umeå University, Sweden (Erasmus Mundus Scholar)
- My research projects involve a network of collaborators from universities in Canada, Italy, United Kingdom, Norway, Finland, India and China